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JAMES TICKNER GLOBAL HEAD – INVESTOR TARGETING



BEST PRACTICE INVESTOR TARGETING

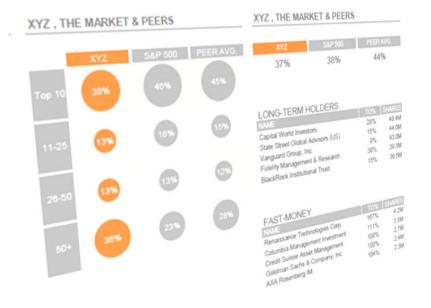
- Benchmarking your shareholder base
- Understanding Competitors for capital
- Incorporating Fundamental Analysis
- Defining a workable Priority List
- Engaging Target Investors
- Measuring and Evaluating investor outreach



BENCHMARK

Determine how your existing shareholder composition compares to peers and benchmark indices

- Is the top of the shareholder base overly concentrated?
- Are any geographic locations particularly underweight?





THE COMPETITIVE LANDSCAPE

Understand Competitors for capital

Not the same as those you compete with for customers

"Your client is competing with every single stock globally. We do not allocate a certain percentage to any one sector or any one industry. They are competing for capital across the board, in every single industry across the world." Senior Portfolio Manager, Core Growth Fund

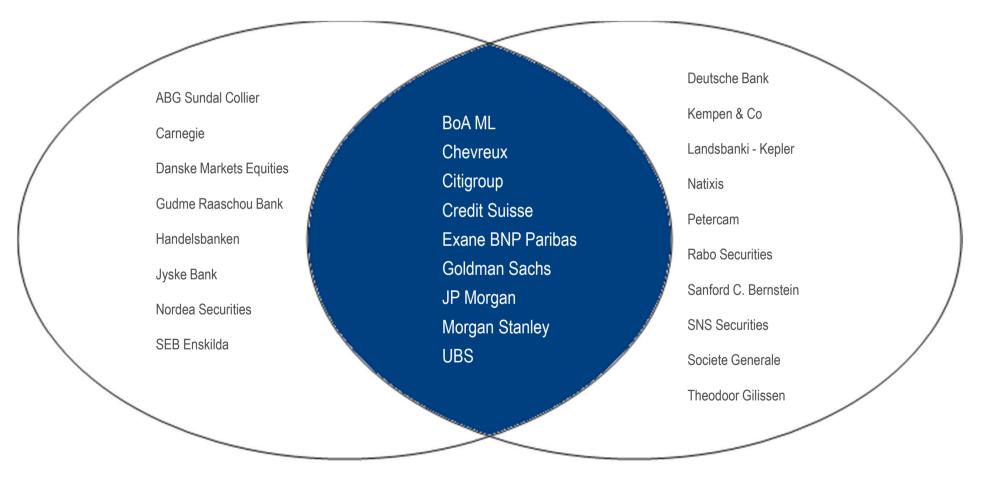
"They compete with everything and anything. Any company that is undervalued and is a good business is a competitor." Portfolio Manager, Value Fund

The sell-side is organised by industry, the buy-side is not



CASE STUDY: CARLSBERG vs. HEINEKEN

Sell-side coverage overlaps significantly as industry peers





CASE STUDY: CARLSBERG vs. HEINEKEN

No common holder among the top 10 investors

Top 10 Institutional Shareholders and Investment Style

Carlsberg

Carlsberg Foundation – N/A Thomburg Investment Management Inc. – Core Value Franklin Templeton Investment Management Ltd. - Core Value Franklin Mutual Advisers LLC – Deep Value AllianceBernstein L.P. – Core Growth BankInvest A/S. – Core Value AllianceBernstein Ltd – Core Value Dexia Asset Management Belgium S.A.. - GARP DWS Investment GmbH - GARP Julius Baer Investment Management LLC – Core Growth

Heineken

L'Arche Holding S.A. – N/A Davis Selected Advisers L.P. – GARP Marsico Capital Management LLC – Core Growth Gardner Russo & Gardner - GARP Arnhold & S. Bleichroeder Advisers LLC – GARP AIM Management Group Inc - GARP Schroder Investment Management Ltd – Core Growth Norges Bank – GARP Allianz Nederland Asset Management BV, – Momentum Tweedy, Browne Company LLC – Deep Value



CASE STUDY: CARLSBERG vs. HEINEKEN

Clear industry peers, but investment profiles are very different

Investment Driver	Carlsberg	Heineken	Differentiator
Market Cap	€6.5 Billion	€19 Billion	Yes
Dividend Yield	0.95%	2.11%	Yes
Forward PE	16.23x	12.79x	Yes
Long-term EPS Growth	14.79%	15.19%	No
FTSE EuroTop 300	No	Yes	Yes
Sector	Beverages	Beverages	No
THOMSON DELITERS			



COMPETITORS FOR CAPITAL

Any peer ownership analysis therefore needs to be more than 'who owns my peers that doesn't own my stock?'

- A wider view is necessary to capture more opportunity
 - Broad industry groups
 - Sell-side coverage overlap
 - Fundamental Peers

Incorporating a fundamental screening component to any investor targeting exercise is key



IMPORTANCE OF FUNDAMENTAL ANALYSIS

- The buy-side use tools to screen for stocks with certain fundamental characteristics.
- Investor preferences for fundamental change over time so focus on recent buying and selling as well as overall portfolio characteristics
- Understand potential obstacles to investment minimum thresholds for stock liquidity/long-term growth/dividend

EBIT/Interest Expense Net Income/Book Value [ROE]	THRESHOLD 3.3	INGA-AE	
ver moome/Revenue (Nation	7.2%	21.9	PASS/FAIL
Model Scott	2.9%	0.5%	
Operating Income/Assets role	25	0.5%	
Starmine Relative Valuation Score	8.4%	10	
Volume	48	4.996	
F12M EPS/Price	0.2%	85	
	0.2%	0.7%	
		16.5%	And a state of the



ISOLATE COMPATIBLE PORTFOLIOS

Define Priority List

Tier system for existing shareholder and prospects

- Existing shareholders to maintain
- Existing shareholders with strong upside potential
- Qualified new target investors

Tiers organised to fit;

- The structure of responsibilities in the department e.g. by geography
- Senior Management time available for roadshows



DEFINING PRIORITY MARKETS AND INVESTORS

Example of priority map for North American Market

Market	Equity Assets	Sector Assets	112	Potential			Tier 1 = 7	Tier 2 = 9	
New York/No. Jersey/So. Connec Taranto Onici	(\$8)		- couldi	Holding					Tier 3 = 2
Hew York/No. Jersey/So. Connec Toronto, Ontario	1,469	140	(M shares)		Risks	#	2.1		
	414	51	21.0	222.0	10	and the second se	A STATE OF THE OWNER		
Boston/Providence/Cambridge San Francisco/Cambridge	867		158.7	157.1		29		and Associate	
San Erest	1,212	83	4.7	149.7	28	1		A 24 1 1	
Chicago & Suburbs	249	115	30.0		0	8	100	Sector Sector	
Montreal. Québec		24	1.8	114.8	4	11		- T VE -	
	204	17	5.0	60.4	1				
Deriver/Englewood	99	18		44.1	3	6			
Deriver/Englewood San Diego	285	27	37.9	38.9	9	4			
San Diego Cansas City (MO.)	118	6	<1.0	327	1	1	1		
Cansas City (MO.) Tala.Wilm./So. Jersey Anneapolis/S. p.	38	8	4.4	30.9	0	3			
ma,Wim/So. Jersey Anneapolis/SL. Paul	108		26.9		1	1			
and rail	162	9	0.0	22.9	3	-	•	· .	
a icouver, British Columbia fanta	166	14	<1.0	19,1	0	0			
egina e	28	15	1.3	17.1	0	2		· · · · · · · · · · · · · · · · · · ·	and they
emphis	110	4	25.0	16.2		4		•	
	12	12		14.4	0	4			0
algary, Alberta ritand	30	2	6.3	123	5	0			Real
rtand atte	9	3	6.6	8.6	1	0			
		1	0.0	48.5	1				
	0	0				_		· · · · · · · · · · · · · · · · · · ·	
	1	0	3.0	3.9					
			3.0	21	1				
				<1.0	0				
					0	_			
						_			



EXAMPLE: PRIORITY MATRIX

Shareholders with Upside	Qualified New Investor Targets
Deka Investment GmbH	BNP Paribas Asset Management
Amundi Asset Management	La Banque Postale
DWS Investment GmbH	Nordea Investment Management
Allianz Global Investors	Bank Julius Bär & Co
Union Investment Group	Frankfurt-Trust Investment
Core Shareholders to Maintain	Recent Sellers
Core Shareholders to Maintain Norges Bank	Recent Sellers Universal-Investment
Norges Bank	Universal-Investment
Norges Bank Credit Suisse Asset Management	Universal-Investment Clariden Leu



ENGAGING TARGETS

- Leverage sell-side for additional qualitative insight and logistics
- Review ownership analysis results to help with positioning.
- Try to visit top tier targets at their own offices with senior management to maximise the audience

Extel 2010 – **over 90%** of buy side participants said their preferred method to meet management and IR is at their own offices as opposed to conferences/reverse roadshows



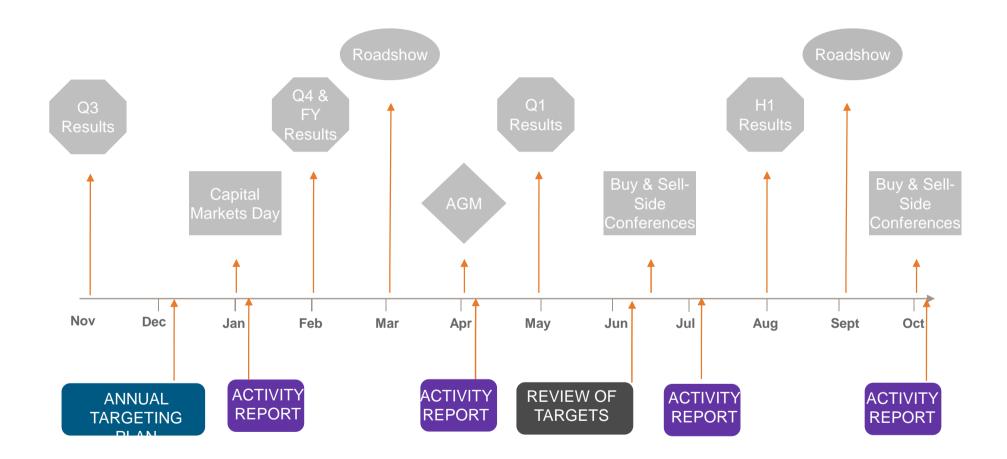
REVIEWING EFFECTIVENESS

- Scorecard for each investor
 - Track Interactions type and frequency
 - Track ownership changes after roadshows
 - Link strategic target list to interactions and ownership change





EFFECTIVE INVESTOR TARGETING WITHIN THE IR WORKFLOW





TARGETING TOOLS

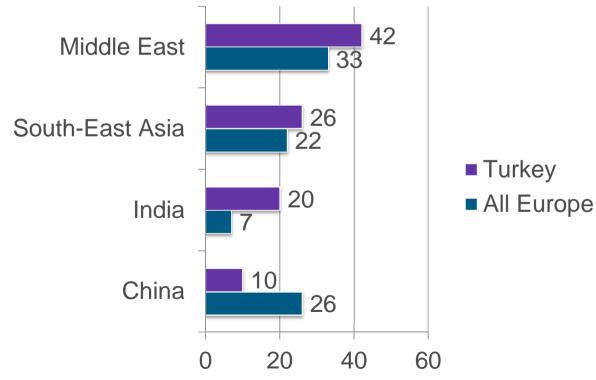
Online Quantitative Tools

- Work in a similar way to buy side screening tools
- Perform key ownership and fundamental screens to help prioritise.
- Analyst-backed targeting services
 - More bespoke results that fit with corporate strategy
 - Built around resources of IR team with practical recommendations
 - Include qualitative insight on approaching particular investors
 - Ongoing tracking and measurement component



EXTEL 2010 – MOST ATTRACTIVE NEW SOURCES OF CAPITAL

- Turkish companies see more opportunity in the Middle East and South-East Asia vs the average for Europe
- China and India are seen as significantly less of an opportunity





CONTACT

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